

# Performance Metrics

## Using Laser Operator and Laser Approval Surveys

Mike Woods, SLAC National Accelerator Laboratory

DOE LSO Workshop  
NIST, Boulder, CO  
Sept. 10-12, 2013



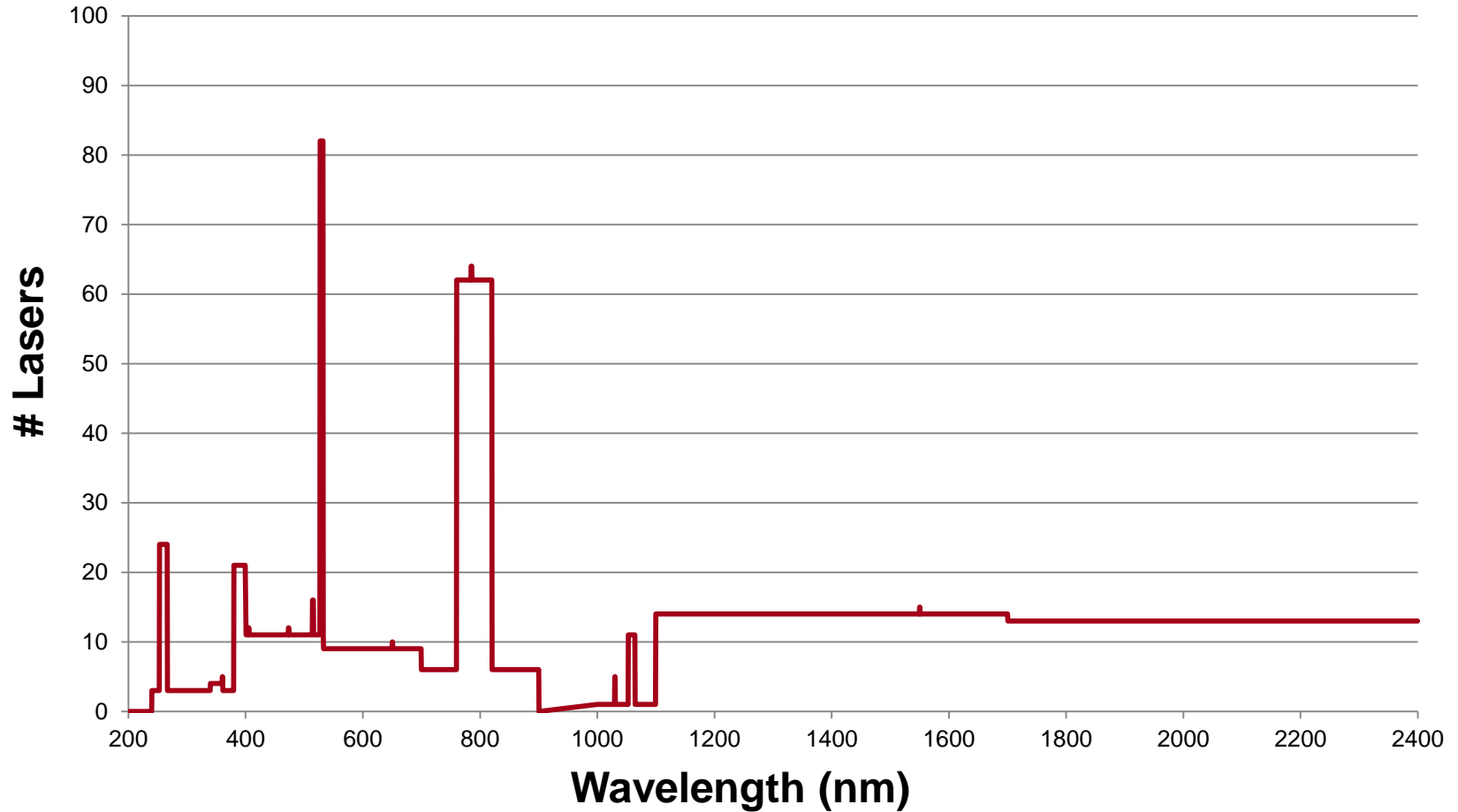
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Office of Science



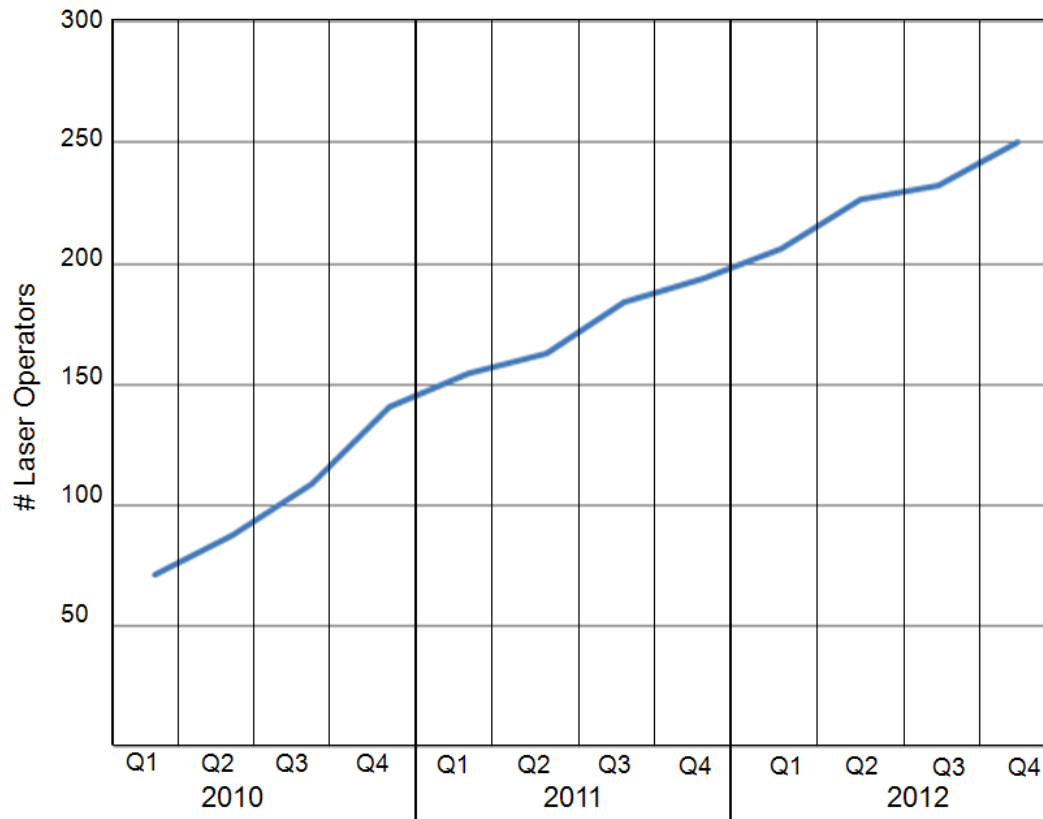
**SLAC** NATIONAL  
ACCELERATOR  
LABORATORY

# SLAC's Laser Operations



**25 laser facilities, 250 laser operators, 140 source lasers**

# SLAC's Laser Operations



**Rapid growth in last 3 years!**  
(new programs in ultrafast science, in association with the LCLS x-ray laser facility)

# Laser Survey Questionnaires

## Annual Laser Operator Survey

- Quality and effectiveness of training, supervision, safety oversight and assistance, and of control measures
- Observations of safe practices and compliance with safety requirements
- Estimates of rates for near misses and injuries
- Estimates of probability to report near misses, injuries and other lessons learned items
- Survey takes ~15-20 minutes and is anonymous
- 79 responses for survey in summer 2012

## Laser Operations Approval Survey

Done when approval is given for one of annual operation approval, new or revised laser safety procedure document, or a laser service subcontractor visit.

- Quality and timeliness of the approval process
- Review comments and action items are appropriate?
- Survey takes ~5 minutes and is not anonymous
- 42 surveys completed since May 2012

# Laser Survey Questionnaires

## Survey Goals

- Assess risk for a laser injury incident + identify ways to mitigate the risk
- Assess effectiveness and quality of laser operation reviews/approvals
- Identify areas of risk or concern
- Guide corrective actions and improvement opportunities
- Provide performance metrics that can be tracked for trending

Survey results are made available to SLAC's laser personnel and to the lab's safety management.

## SLAC 2012 Laser Operator Survey Results


- 79 responses received

## LSO Workshop Participant Survey Results

- 40 response results reported on in this talk
- Participants were asked
  - i. How they think laser operators would respond at their facility
  - ii. Their opinion for response for laser lab operations they are familiar with

Will present a sample of the responses received. Will communicate full results from LSO Workshop Participant Survey next week. Results can be filtered, ex. by job function or by affiliation.

# SLAC Survey Results + Comparison with LSO Workshop Survey Results



Rank in order from most effective (1) to least effective (5) these safety factors that are used to reduce the risk of a laser eye injury

	1 undefined Most Effective	2	3	4	5 undefined Least Effective
ESH/LSO oversight and assistance for laser safety	4.62% 3	9.23% 6	26.15% 17	30.77% 20	29.23% 19
Supervision of laser facility by SLSO	15.63% 10	<b>37.50%</b> 24	20.31% 13	17.19% 11	9.38% 6
Line management resources and assistance for laser safety (either budget or personnel)	3.17% 2	19.05% 12	22.22% 14	25.40% 16	30.16% 19
Available laser safety equipment or laser facility configuration	<b>74.24%</b> 49	10.61% 7	12.12% 8	1.52% 1	1.52% 1
Laser safety review and approval process	1.56% 1	25% 16	20.31% 13	25% 16	28.13% 18

## SLAC Operator Results

# SLAC Survey Results + Comparison with LSO Workshop Survey Results

SLAC


Rank in order from most effective (1) to least effective (5) these safety factors that are used to reduce the risk of a laser eye injury

	1 undefined Most Effective	2	3	4	5 undefined Least Effective
LSO oversight and assistance for laser safety	16.13% 5	9.68% 3	45.16% 14	16.13% 5	12.90% 4
Supervision of laser lab by its laser safety supervisor	24.14% 7	17.24% 5	13.79% 4	31.03% 9	13.79% 4
Line management resources and assistance for laser safety (either budget or personnel)	0% 0	17.24% 5	20.69% 6	20.69% 6	41.38% 12
Available laser safety equipment or laser facility configuration	55.17% 16	34.48% 10	0% 0	6.90% 2	3.45% 1
Laser safety review and approval process	7.14% 2	25% 7	21.43% 6	21.43% 6	25% 7

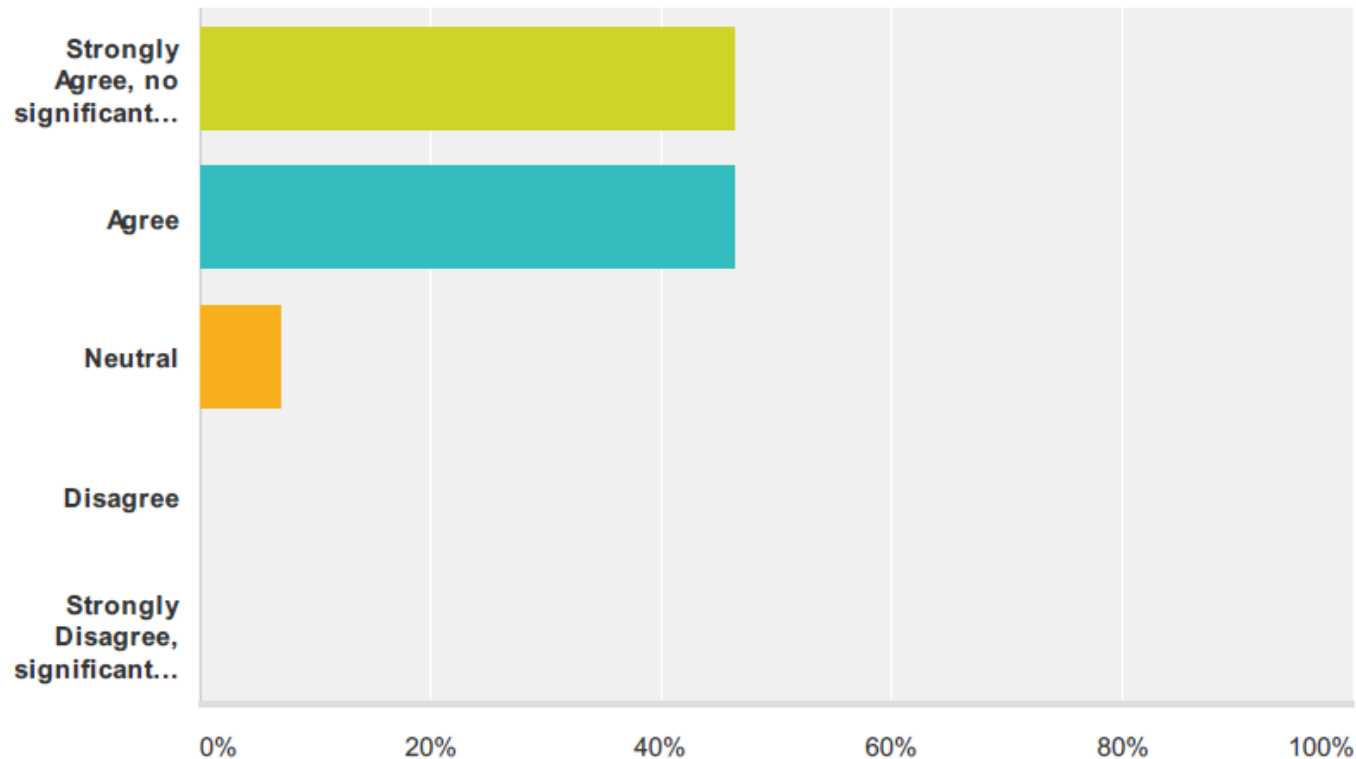
**Workshop: All Participant Results – Expected Operator Response**



# SLAC Survey Results + Comparison with LSO Workshop Survey Results




Available equipment and laser facility configuration: Within the laser facilities in which you work, these are good and are effective; no significant improvements are needed to reduce risk of a laser injury incident.



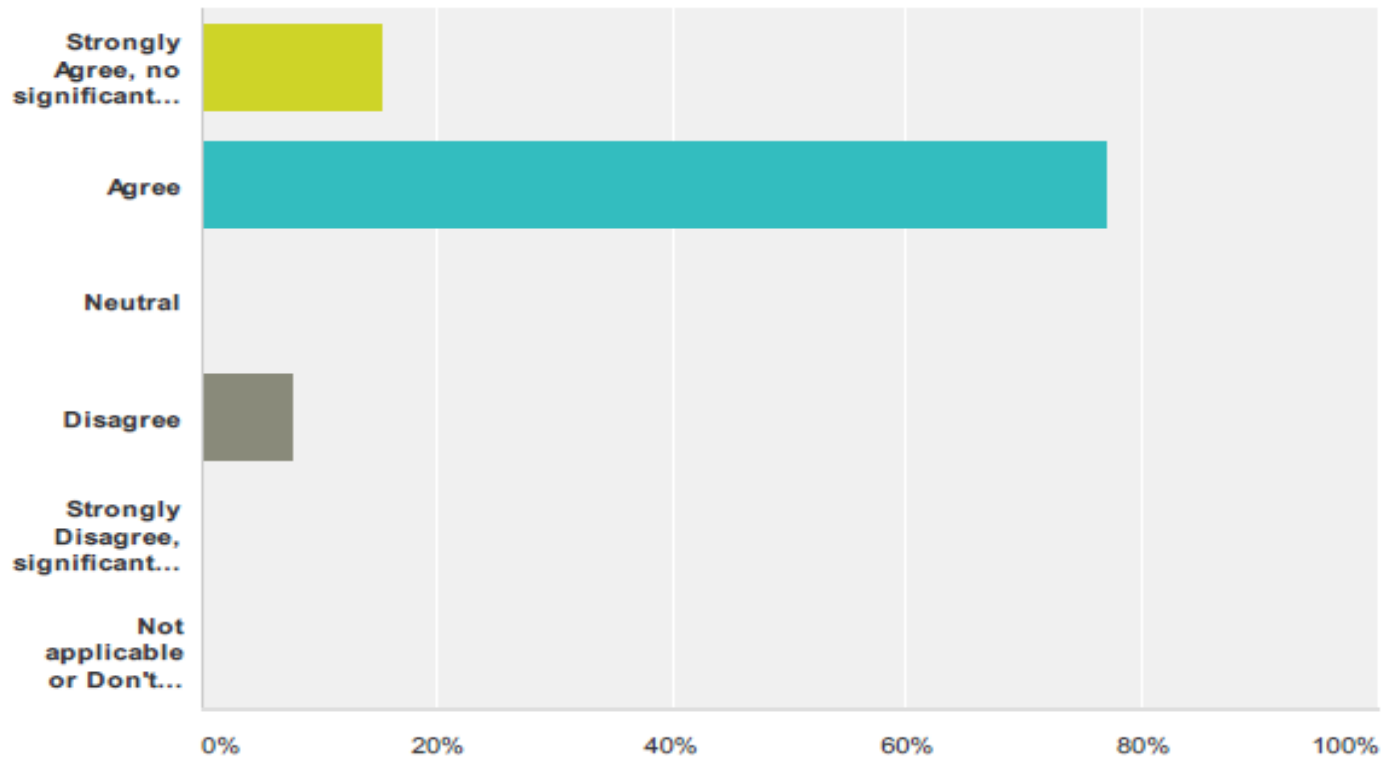
## SLAC Operator Results

M. Woods, 2013 DOE LSO Workshop

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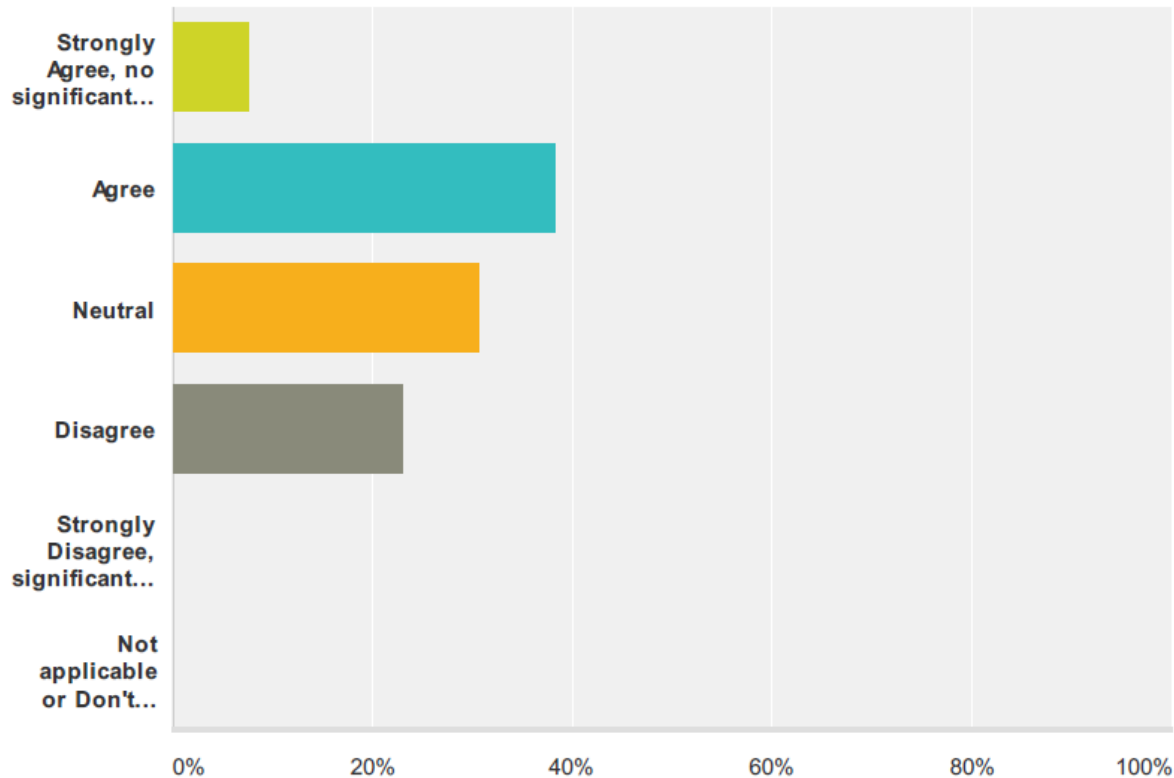
## Workshop: University Results – Expected Operator Response

M. Woods, 2013 DOE LSO Workshop

# SLAC Survey Results + Comparison with LSO Workshop Survey Results



Available equipment and laser facility configuration: Within the laser facilities with which you are familiar, these are good and are effective; no Significant improvements are needed to reduce risk of a laser injury incident.



## Workshop: University Results – Participant Response

M. Woods, 2013 DOE LSO Workshop

# SLAC Survey Results + Comparison with LSO Workshop Survey Results

SLAC


Rank in order from most effective (1) to least effective (5) these safety factors that are used to reduce the risk of a laser eye injury.

	1 undefined Most Effective	2	3	4	5 undefined Least Effective
Engineering controls	43.08% 28	24.62% 16	21.54% 14	6.15% 4	4.62% 3
Administrative procedures	4.62% 3	9.23% 6	29.23% 19	21.54% 14	35.38% 23
Laser eyewear	33.33% 22	42.42% 28	12.12% 8	7.58% 5	4.55% 3
ESH-provided training (ESH131 or ESH253)	3.08% 2	7.69% 5	13.85% 9	32.31% 21	43.08% 28
Site-specific and supervisor-provided training (SOP, OJT, posted procedures, ESH 253PRA)	16.92% 11	16.92% 11	24.62% 16	30.77% 20	10.77% 7

## SLAC Operator Results

M. Woods, 2013 DOE LSO Workshop

# SLAC Survey Results + Comparison with LSO Workshop Survey Results




Rank in order from most effective (1) to least effective (5) these safety factors that are used to reduce the risk of a laser eye injury.

	1 undefined Most Effective	2	3	4	5 undefined Least Effective
Engineering controls	70.97% 22	22.58% 7	0% 0	3.23% 1	3.23% 1
Administrative procedures	3.33% 1	20% 6	23.33% 7	20% 6	33.33% 10
Laser eyewear	3.23% 1	45.16% 14	32.26% 10	6.45% 2	12.90% 4
Training provided by your company or institution	6.25% 2	0% 0	18.75% 6	37.50% 12	37.50% 12
Site-specific and supervisor-provided training	19.35% 6	16.13% 5	22.58% 7	32.26% 10	9.68% 3

## Workshop: All Participant Results – Expected Operator Response

# SLAC Survey Results + Comparison with LSO Workshop Survey Results



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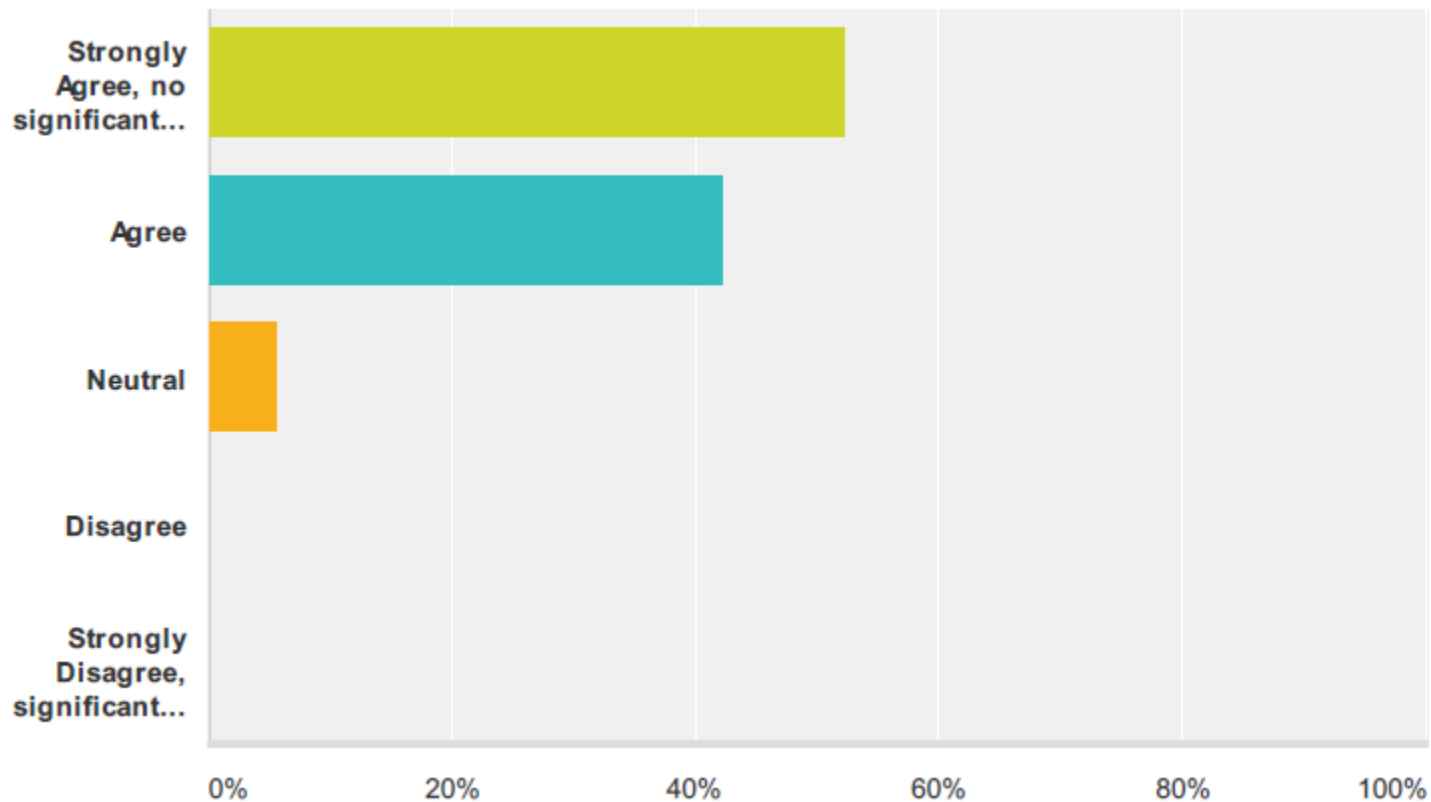
	1 undefined Most Effective	2	3	4	5 undefined Least Effective
Engineering controls	83.87% 26	9.68% 3	3.23% 1	0% 0	3.23% 1
Administrative procedures	0% 0	33.33% 10	26.67% 8	16.67% 5	23.33% 7
Laser eyewear	3.23% 1	22.58% 7	35.48% 11	22.58% 7	16.13% 5
Training provided by your company or institution	3.23% 1	3.23% 1	16.13% 5	35.48% 11	41.94% 13
Site-specific and supervisor-provided training	12.90% 4	32.26% 10	16.13% 5	25.81% 8	12.90% 4

## Workshop: All Participant Results – Participant Response

# SLAC Survey Results + Comparison with LSO Workshop Survey Results

SLAC

**Practicing safe laser procedures: within the laser facilities in which you work, laser operators work safely, adhering to safe practices**

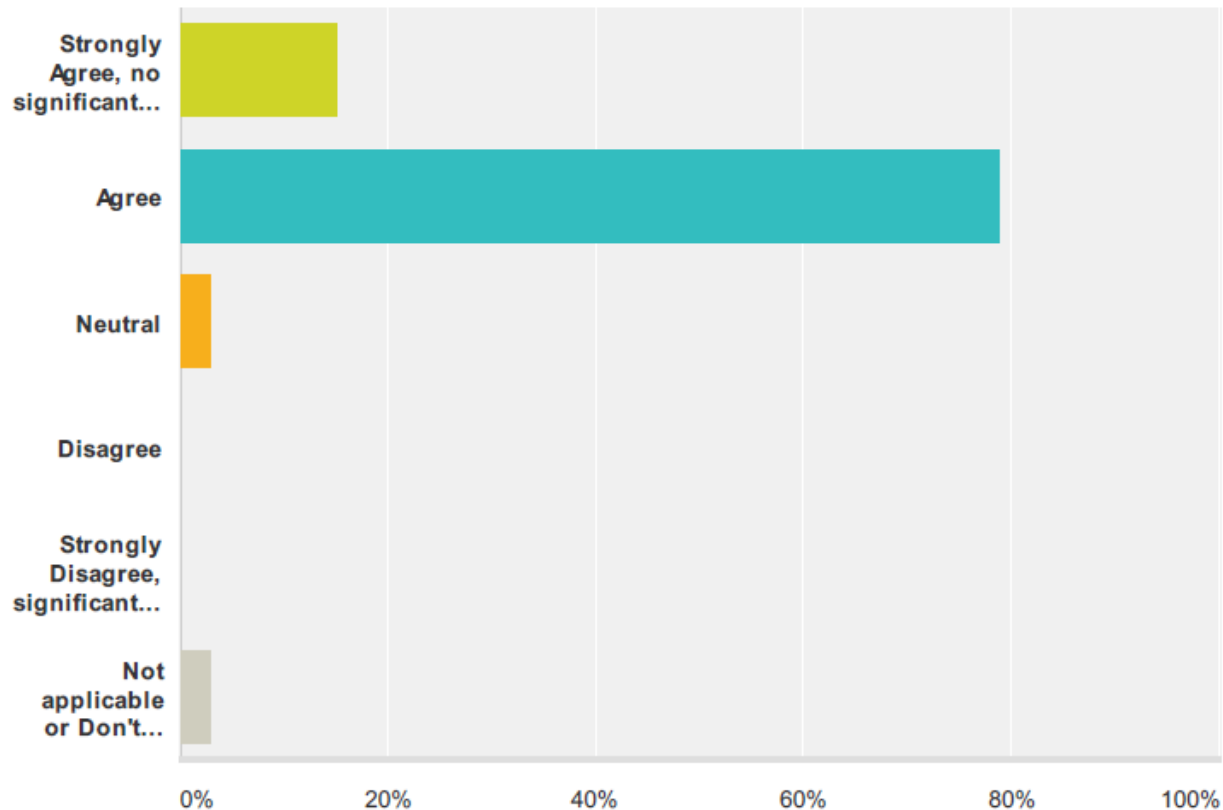


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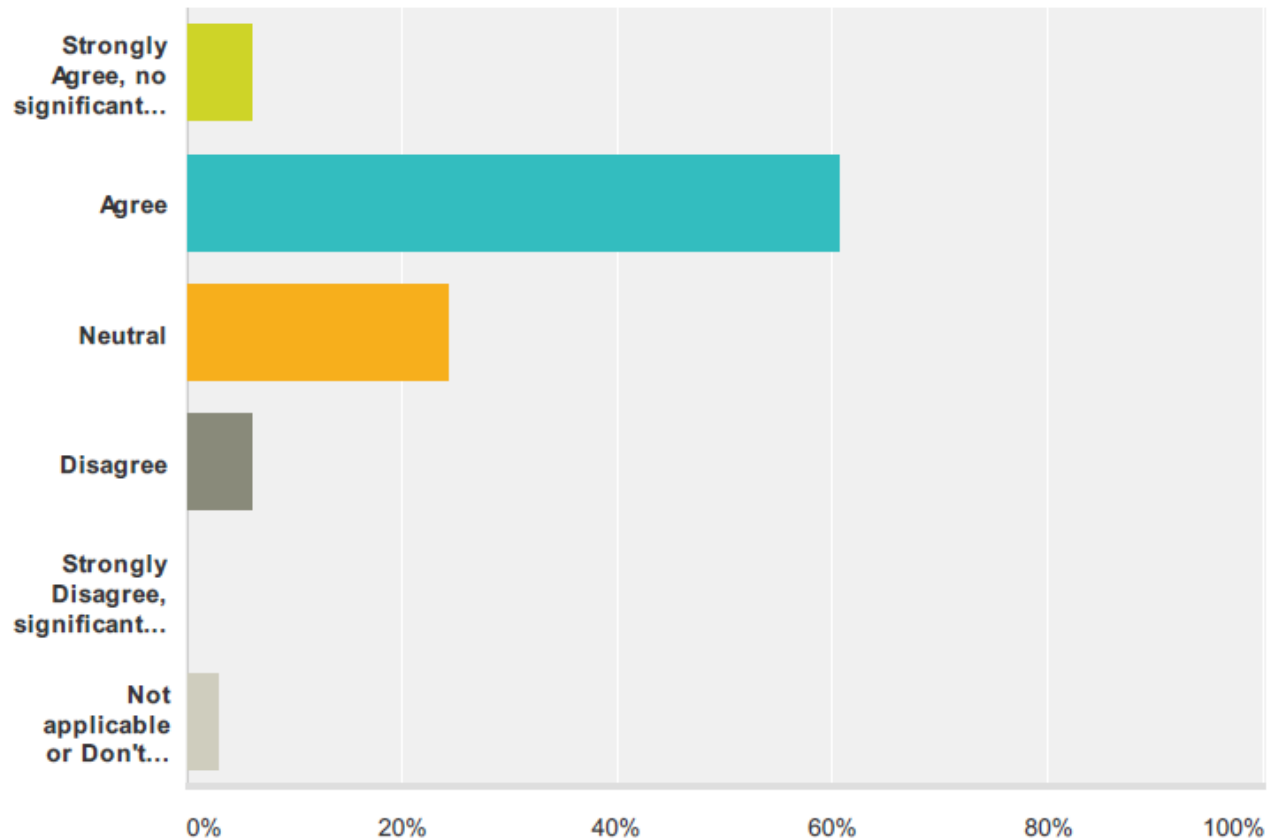
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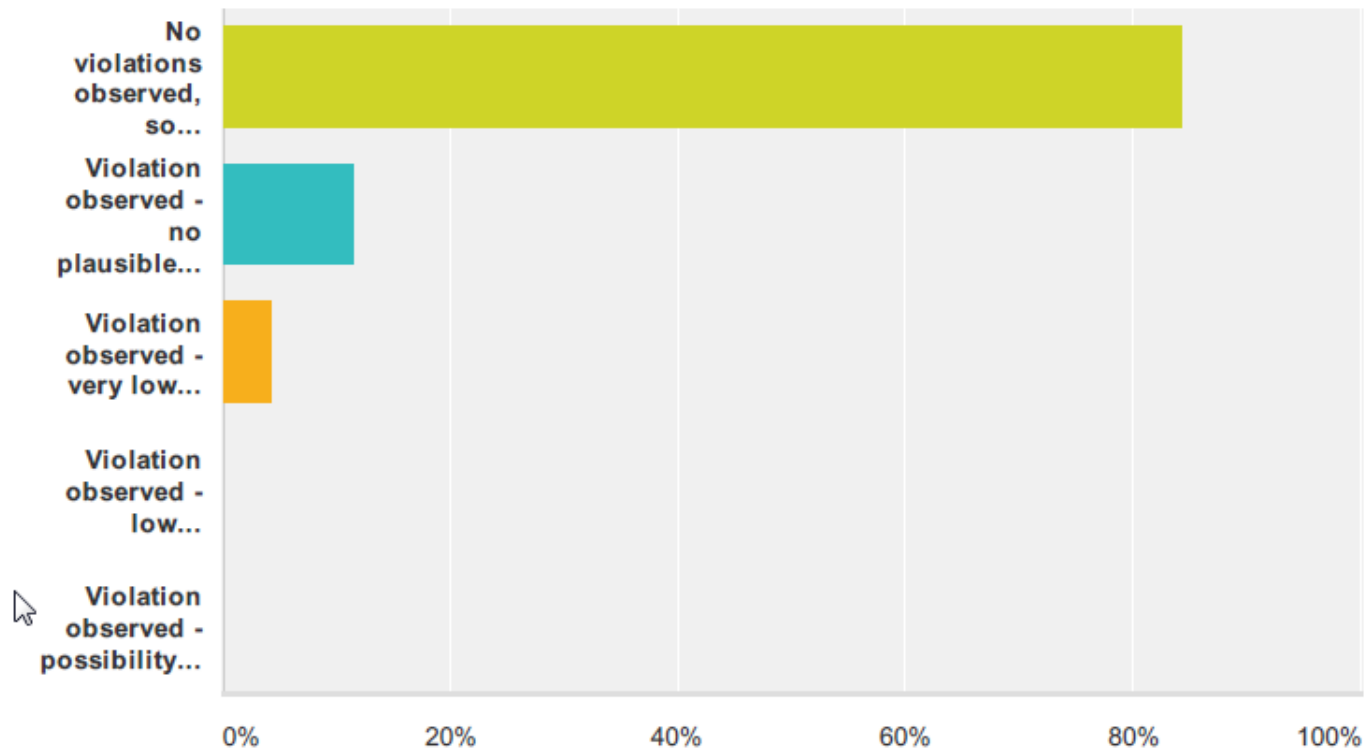
**Workshop: All Participant Results – Participant Response**

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# SLAC Survey Results + Comparison with LSO Workshop Survey Results

SLAC

**Laser Eyewear Practices: If a laser eyewear requirement has been observed to be violated, whether intentional or by mistake, estimate potential for a hazardous exposure of the most severe violation observed**



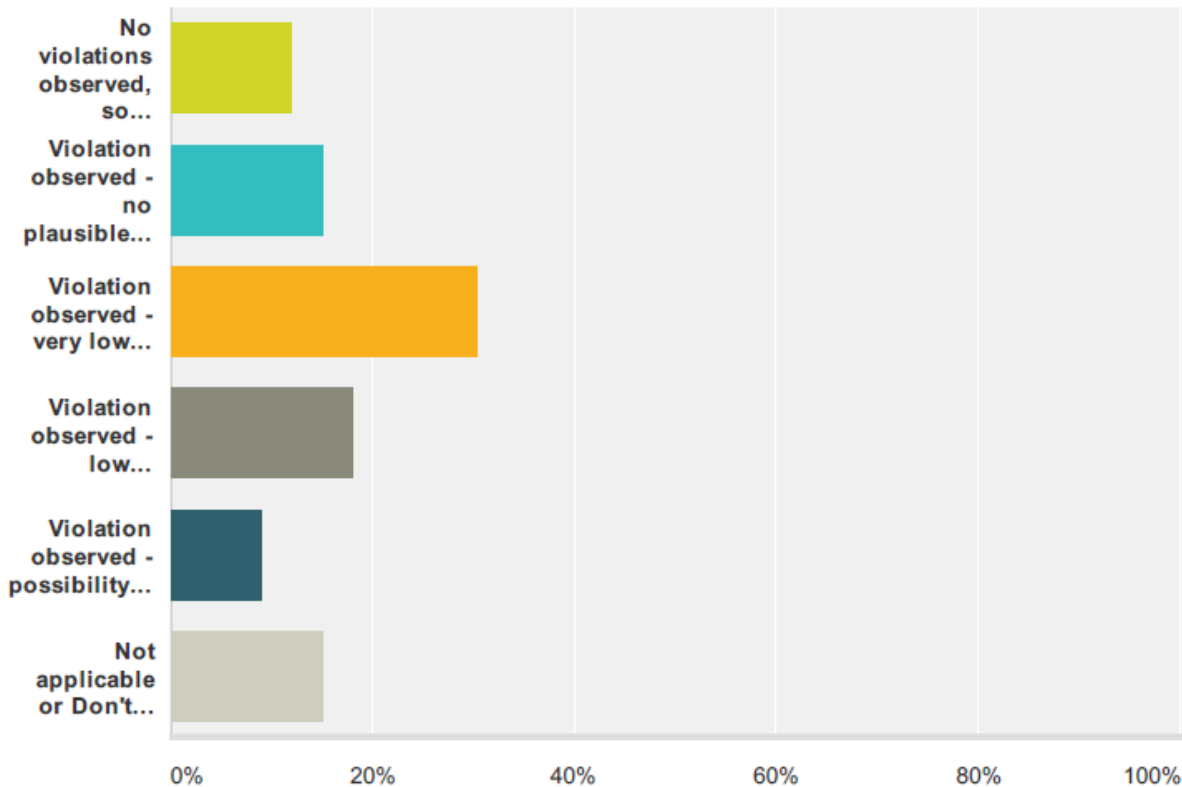
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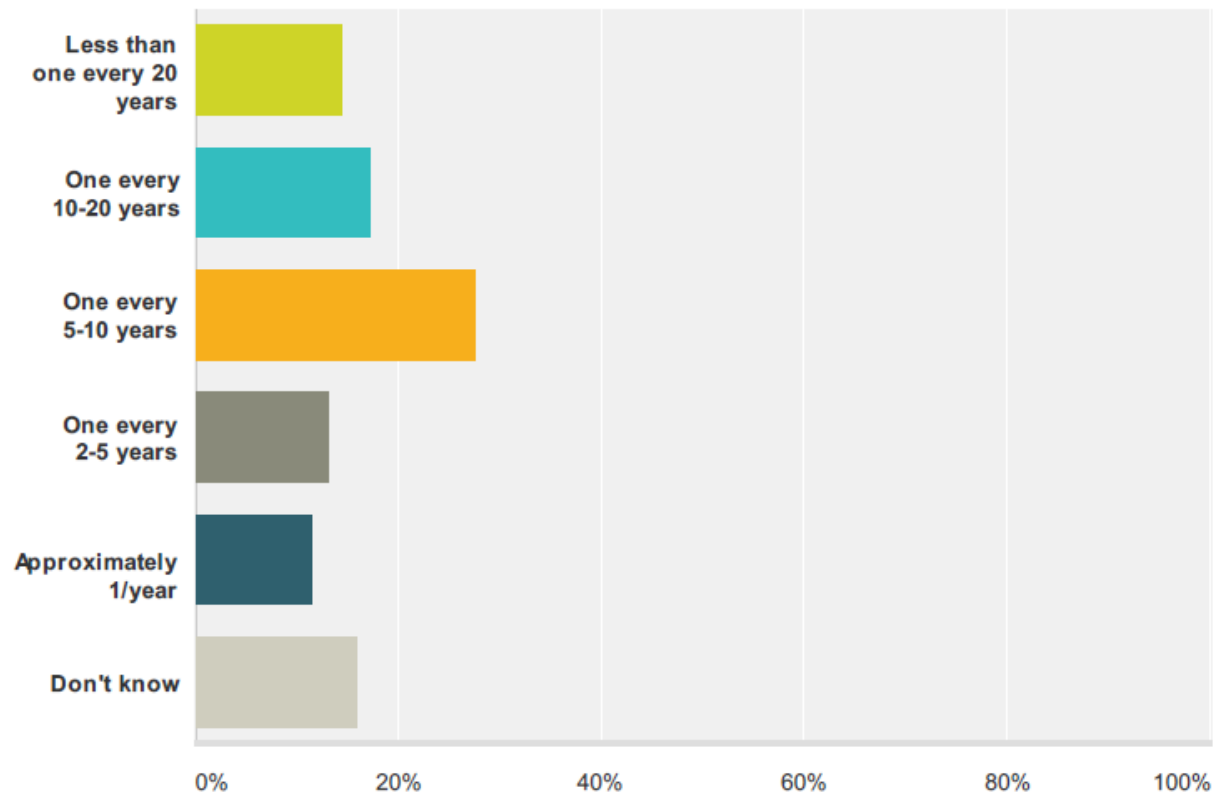


**Workshop: All Participant Results – Expected Operator Response**

# SLAC Survey Results + Comparison with LSO Workshop Survey Results

SLAC

For every 100 laser operators at SLAC – what is your best estimate for how often a single eye injury may occur from a laser accident to any of these laser operators?



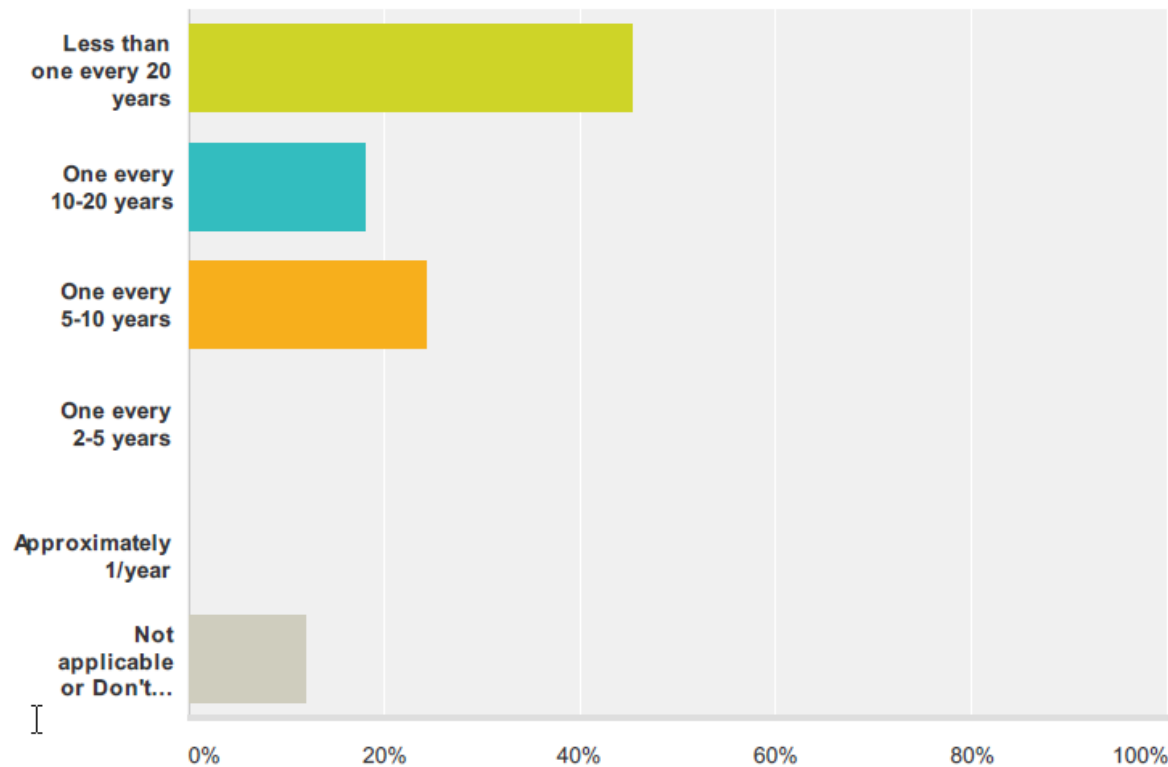
## SLAC Operator Results

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SLAC

For every 100 laser operators at your facility – what is your best estimate for how often a single eye injury may occur from a laser accident to any of these laser operators?



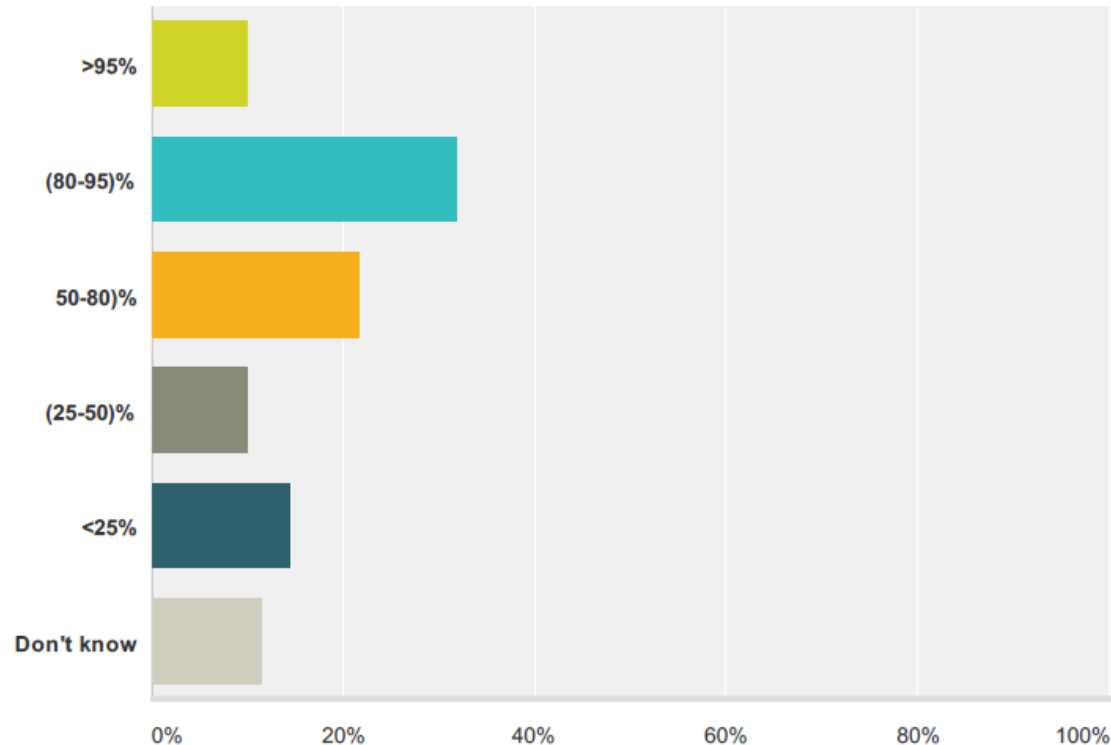
**Workshop: All Participant Results – Expected Operator Response**

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# SLAC Survey Results + Comparison with LSO Workshop Survey Results

SLAC

A Near Miss occurs when safety is compromised such that only one or no barriers are in place to prevent a laser eye injury. What is your best estimate of the probability that a Near Miss laser incident would be reported if it occurred?



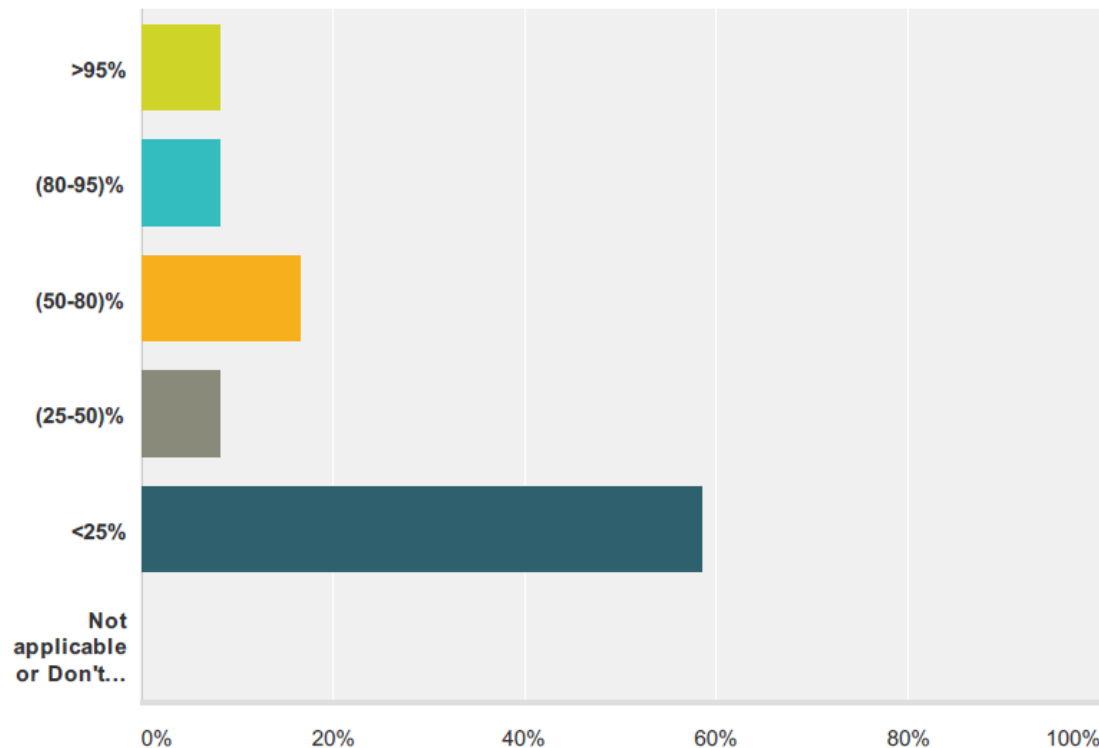
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**Workshop: All Participant Results – Expected Operator Response**

**Good performance metrics are needed to assess the laser safety program and the safety of laser operations.**

**SLAC uses 2 surveys for input to its laser safety performance metrics. Results are communicated to laser personnel and lab safety management.**

**Survey results are used to:**

- identify ways to improve SLAC's laser safety program
- help laser personnel (particularly laser supervisors) identify ways to improve safe laser operations.
- provide important information on the scope of laser operations and the associated risk, and on trends for the scope and risk.